



## **Red Bank IDAC Meeting Agenda**

October 20, 2022

5:30pm – Red Bank Library Media Center

### **I. Welcome**

*Amanda Torres, Principal*

### **II. Introductions of Administration and IDAC Representative**

*Shane Pearson, Sr. GIS*

*Ilka Williams, IDAC Representative*

-Mrs. Williams is the area rep for RB and she is going to share a bit

-Mrs. Williams has been a part of elementary, Clark, and Clovis High IDAC meetings

-area level: various programs that are available; college and career readiness; high quality teachers; trade schools; transitions programs; multicultural club

-introductions:

Ashley Larkin

Mei Van Dusen

Mrs. Torres asked for feedback about getting more parents involved/attend IDAC:

-Attach an action/goal for the meeting: If there is no action, parents might not want to come and just listen

-State what input is needed about specific things

-Made mention that what is important in high school is also important in elementary

### **III. What is IDAC**

Intercultural Diversity Advisory Council (IDAC) draws members from parents to represent our school at district level climate assessment/problem-solving meetings. The primary purpose of the Intercultural Diversity Advisory Council (IDAC), originally formed in 1988 as the Intercultural Advisory Council, is to assist in the formation and review of policies that assure non-discriminatory practices in all operational areas of the Clovis Unified School District. Its further mission is to assist in improving the cultural environment of the District.

-Discussed the definition of IDAC and what it means for Red Bank

#### **IV. IDAC Goals:**

- Multicultural Education
- Acceptance and Understand of All
- Diverse Representation and Engagement of Parents on Committees

-Discussed the goals for Red Bank and specific details on how each will be addressed/met through the year.

#### **V. Multicultural Club**

Advisors

Activities Planned

- Ashley Largent and Trent Ewert will be overseeing the Multicultural Club
- We wanted it to be more than just a club where just the kids who want to do it come and participate
- Intend for it to be a school-wide group for everyone
- Present cultural awareness to whole student body
- We will be focusing on one cultural holiday every month of the year
- Be intentional with cultures that our student body represents
- Book walks will be a part of the cultural awareness projects by Mrs. Lencioni
- Looking at art, food, project that represents specific culture and hold an event at the end of each of book walk
- We want students to be able to see those events and have familiarity and association so that they know they can fit in
- Goal is to create that inclusivity for all clubs and build psychological safety for all cultures
- Musical selection on Wednesday morning announcements from specific culture
- Multicultural Fair with food,
- Runway culminating activity presenting a traditional dress and food of their culture (between March and May)
- Aim to start in November
- Winter Holiday Program – bulletin board displays:
- Have each grade level a different culture and create a board reflective of that culture and placed in the cafeteria
- having a multicultural club takes away from the isolation of specific clubs that represent one culture or race; instead, it expands it and normalizes the recognition and appreciation of diversity for all students
- Going to be very intentional and work hard to make all of these things a reality
- Mrs. Williams wants the club to work on an outline of what cultures they want to have representation for so that people will want to come to meetings and contribute

#### **VI. Human Relations Council**

- Intent to be more inclusive; want students to feel a bigger sense of responsibility beyond just their differences or likeness to others
- Teacher recommended

- Meant to check the pulse of the campus based around sensitive issues including culture, race, identity, etc. as told by students
- Casual setting, pizza lunch, once a month
- Topic cards on the tables; principal doing a listening tour and discussing common threads as a group
- In the past, students were very proud of the PASA shirts because they were so proud of being a part of that group

## **VII. Upcoming Events & Reminders**

Next Meetings: 11/29/22, Area IDAC 3/21/23, 5/9/23