

## Red Bank IDAC Meeting Notes

9-9-21

5:00-5:45 pm



### Welcome

- Pa Vue welcomed everyone for attending. She stated that meetings may be on zoom or in person pending the current reality
- Introductions—attendees shared their name and children that attend RB
- Pa Vue encouraged participants to continue attending future meetings and bringing a friend from RB

### History and Mission

- The following was shared:  
*Intercultural Diversity Advisory Council (IDAC) draws members from parents to represent our school at district level climate assessment/problem-solving meetings. The primary purpose of the Intercultural Diversity Advisory Council (IDAC), originally formed in 1988 as the Intercultural Advisory Council, is to assist in the formation and review of policies that assure non-discriminatory practices in all operational areas of the Clovis Unified School District. Its further mission is to assist in improving the cultural environment of the District.*

### Focus Area and Opportunities to Grow

- The district IDAC Rubric form was shared. Informed parents that the rubric has evolved over time based on feedback
- Pa Vue provided background about how the areas of focus were determined 1) Multicultural Education 2) Acceptance and Understanding of All 3) Diverse Representation and Engagement of Parents on Committees
- In 2019-2020 based on input from parents/guardians, staff, and students the areas were selected.

### What Does this Look Like at Red Bank?

- Pa Vue guided parents to view the IDAC page on RB's website
- Contents of the page were presented
- Pa Vue shared that the success with IDAC has been in large part due to the parent voices and support with developing an inclusive school culture

### It Takes a Village

- The following was shared:  
*Partnership of:*
  - *Parents*
  - *Staff*
  - *Students*
  - *Community*
- *Examples of past experiences*
  - *Pre-covid*
    - *P2*
    - *Lunchtime activities*

- *Dress up days based on P2 traits*
- *Honor heroes in November--Gratitude*
- *Multicultural Night*
- *Chinese New Year*
- *African American Month*
- *Day of the Dead*
- *Holi*
- *Benchmark and more*
- *Covid*
  - *Storywalks*
  - *Benchmark and more*

### **Upcoming Meetings**

Red Bank IDAC 9/9/21 @ RB Zoom 5:00-5:45 pm

Clovis Area IDAC 10/19/21 @ CHS Time TBA

Red Bank IDAC 11/30/21 @ RB Location TBA 5:00-5:45

Red Bank IDAC 2/3/22 @ RB Location 5:00-5:45

Clovis Area IDAC 3/15/22 @ CHS Time TBA

Red Bank IDAC 4/7/22 @ RB Location 5:00-5:45

### **Planning for 2021-2022**

- Pa Vue asked for feedback regarding the areas of focus based on the rubric shared.
- A parent asked for the district to revisit the use of the word “equality vs. equity”
- Pa Vue asked if parents would participate in a group email/core group to move forward with developing activities/experiences for RB. Parents agreed. Pa Vue informed them an email would be going out in the next week to them. Notes are also going to be available on the website.